



SUITE 2425
30 N. LASALLE STREET
CHICAGO, IL 60602
TEL 518.561.1812
MRPCAP.COM

CORONAVIRUS/COVID-19 Update

Yesterday, President Biden announced a six-pronged, comprehensive national strategy that employs the same approach that was used to successfully combat previous variants of COVID-19 earlier this year. This plan aims to ensure that we are using every available tool to combat COVID-19 and save even more lives in the months ahead, while also keeping schools open and safe, and protecting our economy from lockdowns and damage.

As much as we had hoped we were immune, COVID-19 did not discriminate in any way and each of our facilities has been affected by this virus. While we are proud to say that all cases were contracted outside our operations, we are continually challenged to contain contamination and infection within our facilities and eliminate any spread among our team members. The most effective mechanism we have to achieve this is vaccination.

As part of the President's announcement, the Department of Labor's Occupational Safety and Health Administration (OSHA) is developing a rule that will require all employers with 100 or more employees to ensure their workforce is fully vaccinated, or require any workers who remain unvaccinated to produce a negative test result on at least a weekly basis before coming to work. OSHA will issue an Emergency Temporary Standard (ETS) to implement this requirement which will impact over 80 million workers in private sector businesses with 100+ employees, including Mold-Rite Plastics.

Since the very beginning of this pandemic, Mold-Rite Plastics has worked to ensure that all local, state and federal mandates are followed. This new announcement is no exception. Therefore, as further details of this new mandate are shared, we will maintain compliance within our facilities. We understand that there may be some medical and religious exceptions outlined within the OSHA requirements and we will ensure that these are followed as allowed. We believe that employee vaccination is important so that everyone in the workplace feels safe and the entire company can maintain a standard of health. If everyone is vaccinated, we can work together with minimal risk of getting one another and our loved ones sick. If you have questions about the vaccine, please reach out to your human resources manager who has educational information available that can help to clarify and answer many of the most frequently asked questions.

Employee safety is the foundation of our company mission. I believe one of my most important roles as CEO is to help create the best possible work environment for everyone in our company. We all should have the comfort of knowing that we work in a safe and secure environment. I received my vaccination not only to protect my own health, but also to protect those around me, including all Mold-Rite employees. I hope you will do the same.

You and your job at Mold-Rite are very important and our products continue to be in high demand around the world. It is important that we keep our team safe. Thank you for your understanding and please remain diligent as we adapt to these soon to be implemented federal mandates.

Sincerely,

A handwritten signature in blue ink that reads "Brian Bauerbach". The signature is written in a cursive, flowing style.

Brian Bauerbach
President and CEO