



SUITE 2425
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TEL 518.561.1812
MRPCAP.COM

CORONAVIRUS/COVID-19 Update

Team –

It has been a while since we have shared an update on the status of COVID-19 and its impact within our facilities. The pandemic continues to spread and the peaks and cases vary dramatically across the globe.

As much as we had hoped we were immune, it seems as if COVID-19 is not discriminating in any way and our facilities that were once COVID-free are now being hit fairly hard. The Somerset facility was our first mover and rallied through a rash of COVID outbreaks early on in the pandemic. However, we are proud to say that all cases were contracted outside our operations. Twinsburg was plagued in a few different waves, early on and again hit with the Ohio outbreak in the fall. Plattsburgh, who had managed to ward off cases originally, has recently been subjected to the virus. We have managed to keep the contamination and infection within our facilities contained and can safely say, all cases were contracted outside our walls and we eliminated any spread effectively. We are also happy to let you know that all team members who have had Covid across our sites have recovered and are doing well, most cases were relatively mild.

We continue to closely monitor the pandemic status and its impact on our business, the state of the economy and most importantly the safety of our employees. It remains our objective to continuously operate our company in a manner that allows us to keep our people safe and yet provide essential products to our customers. As we gather this data and reflect on the learnings so far, it is necessary to first reinforce all of the guidelines that we know are effective while enhancing our practices and policies to ensure we are aggressively battling the virus.

We must remain diligent in following the mandates already in place and not relax our standards. In addition to our current policies, we have an investigation in place on procurement and effectiveness of self-testing kits which will be used for employees who are required to travel and need the reassurance that they are negative prior to travel and upon return. We will settle in on the most effective option and make these available for pre-approved extreme circumstances.



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Because it has been determined that spacing, duration of interaction and cafeterias are likely sources of contamination, we have made adjustments to schedules, break room facilities and expanded options for employees to enjoy their breaks safely. Please familiarize yourself with policies and options in your facility. We also are continuing our sanitizing practices and monitoring exposure very carefully across all facilities and departments and have upgraded our thermal scanners. We conducted an analysis of our air circulation systems and proven that our facilities all operate within healthcare facility parameters and therefore are effective at reducing the amount of airborne contamination.

Several employees have suggested Mold-Rite pursue escalation of our essential employees on the vaccination distribution list. We are in the process of reaching out with phone calls, letters and requests to all government agencies, offices and individuals who may be able to support our cause and help to increase our chances of getting Mold-Rite employees vaccinated sooner. Please see attached, (or click [HERE](#)) for site-specific guidelines on current vaccine roll-out plans and instructions on how to register.

In addition to the above, we know this pandemic has created added stress. We thought it was important that you have access to additional resources to help you manage stress and cope with the increased pressures professionally and personally. Mold-Rite has invested in counseling services available through EAS and a licensed dietician through our benefits supplier, Lockton. These are professional resources available at your fingertips and we encourage you to take advantage of these services as needed. Click [HERE](#) or see the attached flyer for more information on how to access this service.

Please know that your safety and health is of the utmost importance to our company. We remain diligent to understanding and implementing all policies and procedures critical to keep us safe. We also intend to keep our operations running at full capacity as our products are used by millions of people across the country to aid in health and wellbeing. We ask that you stay focused, persevere and help to keep all of us safe and healthy while managing this pandemic. As a reminder, all policies previously implemented need to be strictly enforced within our factories and office buildings.

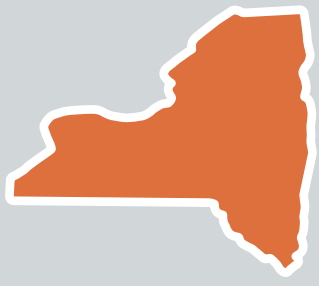
Sincerely,

Brian Bauerbach

President and CEO

COVID-19 VACCINE

AVAILABILITY BY STATE



NEW YORK



NEW JERSEY



OHIO

PHASE 1A ELIGIBLE GROUPS

Healthcare workers
Nursing home staff & residents

Healthcare workers
Nursing home staff & residents

Healthcare workers
Nursing home staff & residents
Those with developmental disabilities
EMS

PHASE 1B ELIGIBLE GROUPS

Age 65+
First responders
Court personnel
Corrections staff
In-person college instructors
P-12 school faculty or staff
Childcare providers
Grocery store workers
Public transit staff
Homeless shelter staff & residents

Age 65+
First responders
Court personnel
Corrections staff
Individuals ages 16-64 with medical conditions (Cancer, COPD, Down Syndrome, Heart conditions, Obesity, Sickle cell, Smoking, Diabetes)

Age 65+
Ohioans with severe congenital, developmental, or early-onset, and inherited conditions
K-12 educators

VACCINE DISTRIBUTION LOCATIONS

Click Here



visit bit.ly/MRP_NY

or scan code

Click Here



visit bit.ly/MRP_NJ

or scan code

Click Here



visit bit.ly/MRP_OH

or scan code

AM I ELIGIBLE?

Click Here



visit bit.ly/MRP_Eligible_NY

or scan code

call 1-833-697-4829

Click Here



visit bit.ly/MRP_Eligible_NJ

or scan code

Click Here



visit bit.ly/3rnWdxs

or scan code

HOW TO REGISTER

Click Here



visit bit.ly/MRP_NY_Register

or scan code

Click Here



visit bit.ly/2YKIR3I

or scan code

No statewide registration available. Registration handled by individual distribution locations. Visit: vaccine.coronavirus.ohio.gov for more information.

FOR MORE INFORMATION

coronavirus.health.ny.gov

1-888-364-3065

covid19.nj.gov

1-800-962-1253

coronavirus.ohio.gov

1-833-427-5634



COVID-19 Got You Stressed? Not Sleeping Well? Feel Anxious?

You can still access EAS for a free, confidential appointment utilizing our Telehealth services via GoToMeeting!

GoToMeeting works on any desktop & mobile device—including your smartphone—that has internet service, a microphone and video capabilities. It is completely secure utilizing “end-to-end encryption” so you can be sure that your session is totally confidential.

The flexibility we have right now is to schedule 30-minute, 45-minute or our standard 1-hour sessions.

Please call our office to schedule your appointment: 518-563-8293

